

CSR 2025

2025 INTEGREON CSR REPORT

Supporting our Global and Local Communities

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A Message From Our CEO

For over 25 years, Integreon has been driven by a profound commitment to making a tangible difference in the communities we serve. Our three core pillars – **healthcare**, the **environment**, and **education** – have been and remain an integral part of our corporate identity.

This year's Corporate Social Responsibility (CSR) report highlights the impact of our initiatives. From providing vital medical support to rehabilitation centers in India and distributing essential food supplies to families in need across multiple continents, to supporting animal welfare and advancing pediatric healthcare, the Integreon team has demonstrated unwavering compassion and dedication.

Our environmental efforts, including the planting of 25,000 trees to strengthen tiger habitats in India and participating in the mangrove restoration efforts in the Philippines, underscore our commitment to preserving our planet for future generations.

In the area of education, Integreon continues to empower students from underserved communities, providing them with the resources they need to achieve their potential. Integreon's longstanding partnerships, such as Rotary Sanskardham Academy for the Deaf, exemplify our commitment to creating lasting, positive change.

The stories within this report – the lives touched, the habitats restored, the educational opportunities created – are a testament to the power of collective action. At Integreon, we believe in the value of serving others, and this commitment will always be at the heart of who

we are. We are more than a company; we are a community dedicated to building a legacy of positive impact.

Thank you for being a part of this journey.

Together, we are Integreon.

Subroto Mukerji

Chief Executive Officer





| **PILLARS**

Integreon is dedicated to making a positive impact through three key CSR pillars. We support initiatives that promote health and well-being, protect the environment, and enhance educational opportunities.

Through these efforts, we aim to strengthen communities, preserve the planet, and empower individuals to reach their full potential.

HEALTHCARE



We support efforts that promote the health and welfare of our local communities and assist organizations that enrich people's lives, thus creating a stronger and healthier world.

ENVIRONMENT



We endeavor to help protect the environment by raising awareness, ensuring the sustainability of our programs, and conducting our business in a socially responsible and ethical manner.

EDUCATION



We work to improve educational opportunities in our communities by helping local scholastic organizations obtain the resources and equipment they need to help students achieve their academic potential.



CSR PILLAR

HEALTHCARE

We support efforts that promote the health and welfare of our local communities and assist organizations that enrich people's lives, thus creating a stronger and healthier world.

Medicine Donation at the Rehabilitation Center Mukti Foundation

We donated medicine to a rehabilitation center under the Mukti Foundation in Bhubaneswar, India to provide vital medical support to individuals on their journey to recovery.

The donated medicine played a crucial role in easing withdrawal symptoms, managing health complications, and ensuring that patients received the care they needed during a critical time in their rehabilitation. We helped the foundation maintain its ability to deliver quality care to those struggling with addiction, alleviating some of the physical challenges that come with the detoxification and recovery process.

This act of kindness not only supported the immediate health needs of the patients but also reinforced the Mukti Foundation's broader mission to restore hope and health to those in need. Our donation helped empower individuals to continue their recovery with a sense of dignity and support.

Through this initiative, our team demonstrated our commitment to social responsibility, supporting those who are striving to overcome addiction and rebuild their lives, while strengthening the foundation's ongoing efforts to provide holistic care and long-term solutions to those affected by substance abuse.



India | Bhubaneswar

Harvesting Hope: Rice and Grain Donation

We demonstrated our commitment to support underserved communities in India by coming together in our rice and grain donation initiative.

The team donated sacks of rice to support families in India facing food insecurity. With help from civilians and the Bhubaneswar team, we provided essential resources, offering hope and making a real difference.



India | Bhubaneswar

Donation of Soap Raw Materials to Vriddhi Exotica

We donated raw materials to Vriddhi Exotica, enabling them to create quality and eco-friendly soaps.

This donation helped Vriddhi Exotica grow its sustainable business and create jobs in local communities.

We played a key role in promoting environmental responsibility and supporting small-scale artisans, furthering Vriddhi Exotica's mission to deliver ethical and natural products to the market.



India | Bhubaneswar



A Nourishing Hope of Food Relief Donations

Second Harvest Food Bank & Trussel Trust Food Bank

We stayed pro-active and hosted food drives throughout the year and donated to two food banks. Our team in Charlotte donated a variety of canned goods to the Second Harvest Food Bank of Metrolina while our team in the UK supported the Trussell Trust Food Bank.

Both donations were aimed at helping families in need, particularly during difficult times like the winter and holiday seasons when food insecurity and poverty are most severe. These efforts reflect our commitment to giving back to the community.

Our Charlotte team's donation to Second Harvest Food Bank of Metrolina helped combat child hunger by providing canned goods for families in need. We offered immediate relief and supported the food bank's long-term efforts to ensure vulnerable children have access to nutritious food.

Meanwhile, our UK team's donation to the Trussell Trust food bank provided essential food parcels to Hackney families during Christmas. It included

canned goods, cereals, biscuits, coffee, and other nourishing items while supporting the Trust's mission to tackle poverty at its roots.

These team efforts show how community involvement and corporate responsibility can make a lasting difference in fighting hunger and poverty.



United States | Second Harvest Food Bank of Metrolina



United Kingdom | Trussell Trust Food Bank



India | Bhubaneswar

Grocery Distribution *Drustihina Seba Ashram*

Our team in Bhubaneswar, India, organized a grocery distribution for Drustihina Seba Ashram in Paunar Village to provide essential supplies to the visually impaired residents.

For background, the Ashram provides a safe and supportive space for individuals with visual impairments. The grocery donation helped ease their daily challenges by ensuring access to essential food without financial strain.

Our team provided grocery items, such as rice, lentils, flour, and other staples, which are crucial for the day-to-day sustenance of the individuals residing at the Ashram.

With the generous donation, we helped alleviate stress that comes with managing a place that shelters the visually impaired.

Furthermore, we provided practical support and demonstrated our commitment to social responsibility and community welfare. We reinforced the importance of inclusivity by caring for those in need.



A Warm Embrace *Blanket Distribution*

In December 2024, our team in Noida, India organized a blanket distribution to provide warmth and comfort to people living on the streets.

Winter's chill is more intensely felt on the streets during this time. With this in mind, our Noida team offered blankets to people living on the streets. Beyond providing relief, their goal was to shed light on the continuous challenges faced by the

homeless community that calls for community support and solidarity.

Thanks to the generosity of donors and the hard work of volunteers, the blanket distribution had a meaningful impact, bringing comfort and hope to many. This collective effort demonstrated how small acts of kindness can go a long way in improving lives and fostering a greater sense of compassion within the community.





United States - Mexico

Spreading Comfort: Food Package Distribution *Federico Gomez Children's Hospital*

Our Mexico volunteers took part in a heartwarming initiative at the Federico Gómez Children's Hospital in Mexico on December 5, 2024, where they distributed food packages to the family members of children who were hospitalized.

We recognize the emotional and financial strain that accompanies a child's hospitalization. Hence, we tried to ease the burden on these families by providing a simple yet thoughtful gesture of support. Our volunteers from Integreon's Mexico office prepared food packages, which included sandwiches, cookies, sweets, and juices.

The food packages were intended to offer a moment of comfort for the families as they spent long hours at the hospital, often without the time or resources to prepare meals. By providing these packages, we not only helped meet an immediate need but also offered emotional support, reminding the families that they were not alone during such a challenging time.

This act of kindness was a testament to the power of small gestures in making a big difference.

The volunteers' dedication and the thoughtful nature of the donation created a sense of connection and compassion for those in need. Our distribution of food packages at Federico Gómez Children's Hospital was more than just a donation—it was a meaningful expression of empathy, support, and community solidarity that left a lasting impression on both the recipients and the volunteers involved.

Paws for a Cause: Animal Shelter Donations *YODA & Mundo Patitas*

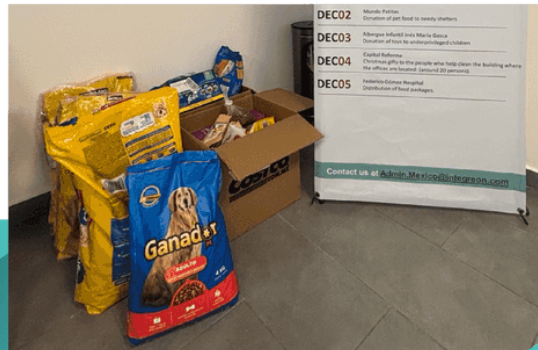
Our teams in Mumbai and Mexico have shown their commitment to animal welfare through donations to organizations dedicated to the care and protection of animals in need.

In partnership with Youth Organisation in Defense of Animals (YODA), our team in Mumbai donated essential veterinary medicines to their animal shelter to ensure that the animals receive the necessary care for recovery and treatment. This donation played a vital role in fostering a healthier environment at the shelter and highlighted our dedication to improving the lives of animals in need.

In addition, our team in Mexico collaborated with Mundo Patitas, an organization focused on rescuing and caring for abandoned animals. Together, we donated pet food to various shelters. This contribution helped under-resourced shelters provide the needed nourishment to stray and abandoned animals, easing their financial burden and allowing them to allocate resources toward other critical needs, such as medical care and shelter upkeep.

Through these efforts, we demonstrated unwavering commitment to animal welfare, showcasing how corporate responsibility can drive positive change.

By partnering with organizations like YODA and Mundo Patitas, we actively create a more compassionate world for animals in need.



India | Bhubaneswar



United States - Mexico



Spoons of Hope: Hunger Relief Project Pearls

Our team in the Philippines has always been committed to supporting communities in need. The Hunger Relief Initiative for Project Pearls is a shining example of this dedication.



We sponsored a wholesome menu that included Chicken Afritada, Lumpiang Shanghai Mackerel, Bola-bola Mackerel, rice, and banana for the children of Project Pearls in the Philippines.

The meal was not only filling but also served as the perfect fuel for the children's creativity during their brain booster activity. With a healthy, balanced meal in their bellies, the children were energized and ready to engage in the learning activities designed to enhance their cognitive abilities.

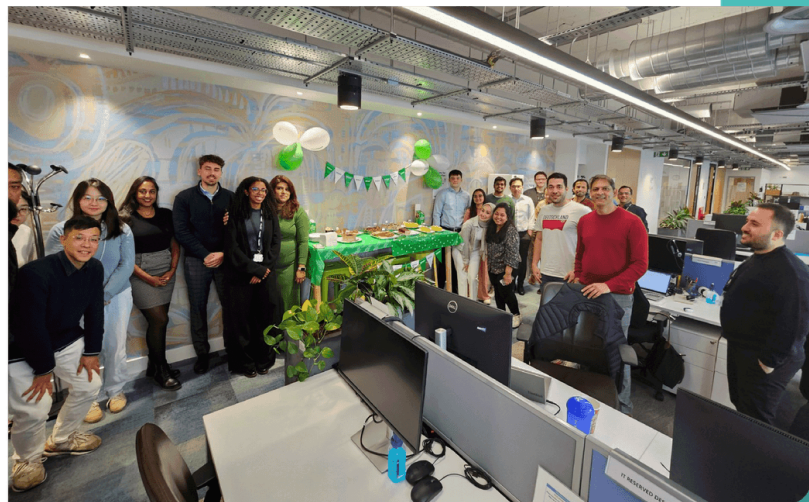
It was clear that the thoughtful provision of these meals played a significant role in fostering a positive and focused environment, where the kids could fully participate and unleash their creative potential.

Through this initiative, the team demonstrated the powerful connection between good nutrition and a child's ability to learn and grow. By addressing hunger and providing meals that promote health and well-being, we are helping to build a brighter future for the children.



Philippines





Macmillan Cancer Charity Coffee Morning

*Fund Raising for People
with Cancer*

Our team in the UK participated in the Macmillan Cancer Charity Coffee Morning in London on September 24, 2024, a widely recognized event in the UK dedicated to raising awareness and funds for people with cancer.

The Macmillan Cancer Charity hosted a gathering and offered freshly brewed coffee, delicious treats, and a friendly atmosphere that encouraged employees and community members to come together for a meaningful cause. This event not only provided an opportunity for socializing but also served as a moment to reflect on the importance of supporting those affected by cancer.

The coffee morning played a significant role in raising both awareness and funds for Macmillan Cancer Support, an organization that provides vital care, financial assistance, and emotional support to individuals and families impacted by cancer. Our participation helped amplify the impact of these efforts.

Through this initiative, we demonstrated our commitment to fight health challenges. Cancer is especially challenging but with the whole team's support, we will create lasting impact to the lives of people with cancer and their families.



Raffle for a Cause: Turning Tickets into Hope *Red Cross*

Our team in the Philippines launched the "Raffle for A Cause: Turning Tickets into Hope for Typhoon Victims" to provide vital support to those affected by typhoons.

In support of the Philippine Red Cross, we encouraged people to purchase raffle tickets, with 50% of the proceeds going directly to the Red Cross for typhoon recovery efforts. The raffle is not just a fundraising event but an opportunity for individuals to contribute meaningfully to the ongoing recovery process, offering a way for communities to come together in the face of disaster.

The initiative highlights the power of collective action, where every ticket purchased serves as a small but significant step toward providing relief to those who have lost everything in the wake of typhoons.

Every ticket purchased is a direct contribution to rebuilding lives and restoring hope in the affected areas.

"Raffle for A Cause" not only provides a chance to win exciting prizes but also serves as a reminder that, even in times of crisis, individuals have the power to make a difference. Our commitment to supporting the victims of typhoons is a testament to the company's core values of compassion and social responsibility.



Turning tickets into

HOPE

EXTENDED

for typhoon victims

50% of proceeds go to Red Cross for typhoon recovery

We are extending the buying of tickets until **Nov. 29**

Announcement of winners on **November 30 (OID)**

Major prizes

2nd Prize 5,000 PHP	1st Prize 8,000 PHP	3rd Prize 2,000 PHP
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Eight (8) winners of 1,000 PHP • Four (4) winners of 500 PHP • Integreon merchandise

Philippines



United States - Mexico

Holiday Gratitude for Our Office Heroes

Integreon Manila Office & Capital Reforma



Philippines

We spread holiday cheer by gifting presents to the office partners who play a crucial role in maintaining a functional, safe, and clean workplace across our global offices.

From security personnel and maintenance staff to cleaners, these dedicated individuals work tirelessly behind the scenes to ensure a smooth and secure environment for all employees. Our gifts served as tokens of appreciation for their hard work and commitment throughout the year, reflecting the company's belief in recognizing and valuing all members of the team, regardless of their role.

By acknowledging the efforts of these essential staff members, we demonstrated our commitment to fostering a culture of inclusivity and respect. The holiday gifts were a meaningful gesture of gratitude. We hope that every individual felt appreciated.

We aim for a strong bond between the company and its entire staff. By valuing the contributions of all employees, we create a deeper sense of camaraderie and mutual respect within the workplace.

These gifts were more than just presents—they were a celebration of the team's collective efforts.

Share the Warmth: Winter Clothes Donation Drive

Charlotte & Fargo, US

Our teams in Charlotte and Fargo each organized a winter clothes donation drive to support individuals and families in need during the cold winter months in their local areas.



United States | Charlotte

Our drive in Charlotte focused on collecting new and gently used winter clothing such as jackets, hats, gloves, and scarves to help those who might be struggling to stay warm during the harsh winter weather. Similarly, the drive in Fargo aimed to provide essential winter gear for those facing financial difficulties, ensuring that people in their local community had access to the warmth and protection they needed during the season.

Each of these donation drives played a crucial role in addressing the challenges many people face during the colder months. For many, winter clothing is not always an affordable priority, and without it they are vulnerable to the risks of cold-related health issues. By collecting and distributing winter clothes, we were able to directly impact the lives of individuals and families by offering them warmth and comfort during a difficult time of year.

These initiatives highlighted the power of community-driven efforts and corporate social responsibility.



United States | Fargo

Our winter drives are great examples of how organizations can make a difference through simple, yet meaningful actions. Their efforts not only provided immediate relief to those in need but also set an example for others in the community to get involved and support local charitable causes.

Giving Life: Integreon India's Blood Donation Initiatives

Noida & Mumbai, India

Our teams India demonstrated their commitment to social responsibility through blood donation initiatives held at their respective offices.

Our Noida office organized a successful blood drive in collaboration with the OM Charitable Blood Center.

This initiative addressed the ongoing need for blood donations, especially during times when blood banks often experience shortages. Employees from our Noida team participated in the drive. Their kindness saved lives and fostered a sense of responsibility among the employees.

Similarly, our office in Mumbai held a blood donation drive in association with the Indian Red Cross Society. The initiative encouraged employees to take part in this life-saving cause and support the Red Cross in their mission to provide blood to hospitals and healthcare facilities across the region.

The team's enthusiasm highlighted their collective desire to help ensure that critical medical resources are available for patients in need.

Both of these initiatives showcased our dedication to supporting vital community services and promoting a culture of giving.

By organizing these blood donation drives and involving employees in such meaningful causes, we are not only providing a platform for employees to contribute but is also helping strengthen the bonds of empathy and unity within the organization. These efforts reflect our belief in the power of collective action, demonstrating how small acts of kindness can lead to significant, positive outcomes in society.





Pediatric Surgery & Screening of Children

Akhand Jyoti Eye

Our team in India provided support to Akhand Jyoti Eye Hospital, a unit of the Yugrishi Shriram Sharma Acharya Charitable Trust, through a series of impactful initiatives aimed at improving the eye health of children in Bihar and Eastern Uttar Pradesh.

The collaboration, which took place between January and September 2024, focused on both screening and providing free eye surgeries to children from underprivileged backgrounds. The comprehensive approach involved screening over 25,000 children from 92 schools and 336 Anganwadi centers, with a remarkable 11,671 students screened at schools and 13,329 children examined at Anganwadis.

The primary focus of the project was the provision of free eye surgeries, which had a profound impact on the lives of the **125 children in need. These surgeries were specifically for children from the poorest sections of society to offer them a chance to restore their vision and regain their dignity. Of the 125 surgeries performed, 70 were conducted on male beneficiaries and 55 on female beneficiaries.** Our support not only helped restore sight but also provided these children with hope for a brighter future, enabling them to pursue

their education and live more independently. Additionally, 200 pairs of glasses were distributed.

While the surgeries were the central component of the initiative, the eye screenings were also critical in identifying children who required immediate intervention. We visited schools and Anganwadi centers. Through this effort, the project was able to screen a large number of children who needed surgery or corrective lenses.

Thank you very much for your support to Akhand Jyoti Eye Hospital...

...With your help, we will continue to provide quality services at affordable costs to the patients in need

Mritunjay Tiwary



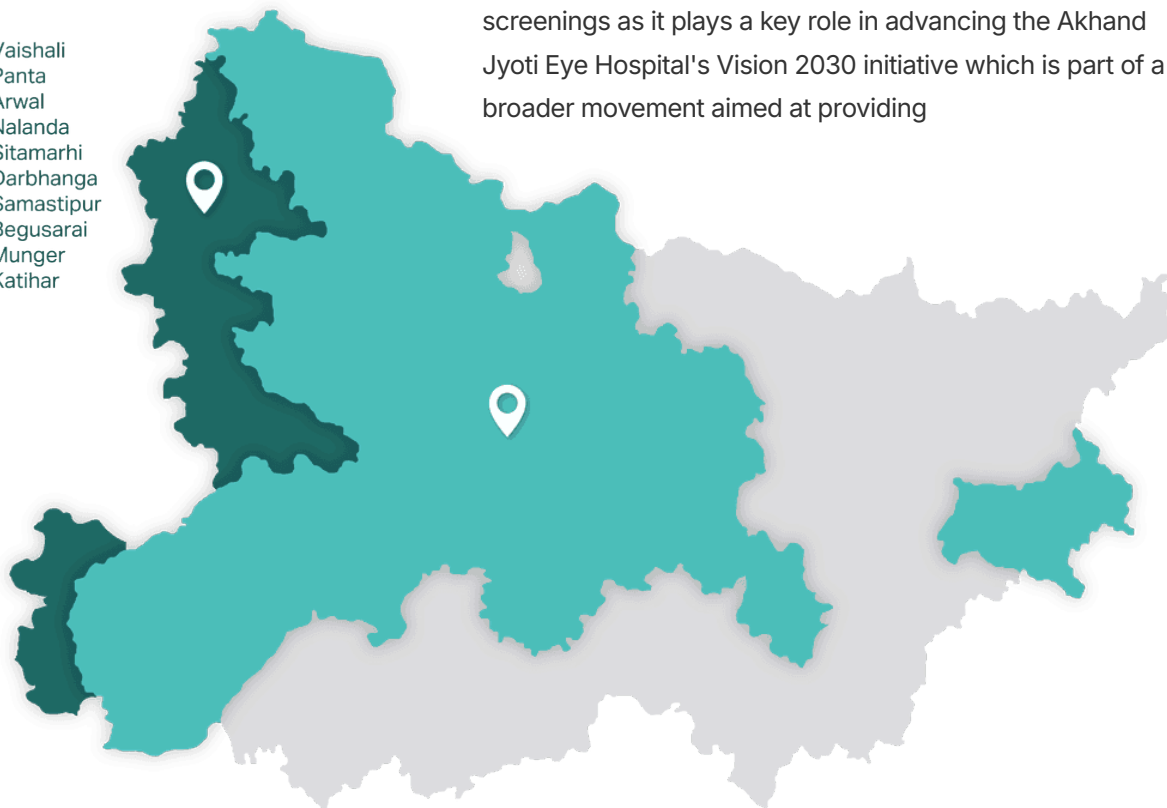
24 Districts

Bihar

- West Champaran
- East Champaran
- Gopalganj
- Siwan
- Buxar
- Kaimur Bhabua
- Saran
- Bhojpur
- Rohtas
- Muzaffarpur
- Vaishali
- Panta
- Arwal
- Nalanda
- Sitamarhi
- Darbhanga
- Samastipur
- Begusarai
- Munger
- Katihar

Uttar Pradesh

- Kushinagar
- Deoria
- Ballia
- Chandauli



The Impact

Our support extends far beyond just the surgeries and screenings as it plays a key role in advancing the Akhand Jyoti Eye Hospital's Vision 2030 initiative which is part of a broader movement aimed at providing

primary eye care and screenings to **12 million people**, performing surgeries to restore sight to **2 million individuals**, and empowering **1,500 girls** by educating and training them as optometrists. Our involvement in this mission helps bring the initiative closer to its strategic goals, particularly in addressing eye care needs in India's underserved regions where access to such services is often limited or non-existent.

Through the partnership with Akhand Jyoti Eye Hospital, we not only contributed to restoring sight and improving the quality of life for hundreds of children but also helped lay the foundation for long-term improvements in eye care across Bihar and Eastern Uttar Pradesh. The generous donation and support we provided created a lasting impact. This collaboration underscores the importance of corporate social responsibility and how strategic partnerships can create meaningful change in communities that need it the most.



- 111 Surgeries done in Bihar
- 14 Surgeries done in Uttar Pradesh





India | Mumbai

A Lifeline for Children: Support for Pediatric Healthcare *Sri Sathya Sai Health & Education Trust*

**On March 22, 2024, Integreon donated
♦3,50,000 to the Sri Sathya Sai Health &
Education Trust in Mumbai, India.**

This donation will be used to provide completely free surgical and catheter interventions at the Sri Sathya Sai Sanjeevani Centre for Child Heart Care and Training located in Kharghar, Navi Mumbai. The center focuses on treating children and young adults suffering from Congenital Heart Disease, ensuring that these critical medical services are accessible regardless of the patients' caste, creed, or religion.

In addition to heart surgeries, the Trust operates a comprehensive maternal care program under the Divine Mother & Child Health Program (DMCHP). This program provides free antenatal and post-delivery care to pregnant mothers and child care to children from rural areas.

The Trust has established exclusive hospitals, known as "MAMATVA," in five locations—Nava Raipur, Palwal, Yavatmal, Jamshedpur, and Raiwala—dedicated to mother and child health.

The Sri Sathya Sai Health & Education Trust expressed their gratitude towards our contribution, recognizing it as a crucial partnership in their ongoing mission to serve children in need. Our support ensures that the Trust can continue its noble work, maintaining and expanding its services for the benefit of the children and families they serve.

This partnership exemplifies the positive impact of corporate support in advancing healthcare and education for vulnerable populations.



Clean Water, Healthy Lives

Enhancing Drinking Water for Improved Health - WaterAid

In collaboration with WaterAid, we launched a initiative in Bhadrak to improve drinking water supplies and promote better health practices.

The project focused on ensuring water purity by supporting villagers in testing water quality and installing water management systems like elevated hand pumps and bore-wells.

These systems provided reliable access to clean water and reduced the risk of waterborne diseases, enhancing overall health. WaterAid also educated the community and school children on water conservation and safety practices to ensure sustainability of the project. This initiative underscores our commitment to improving health and well-being in underserved rural communities in different parts of the district.



India | Bhadrak





CSR PILLAR

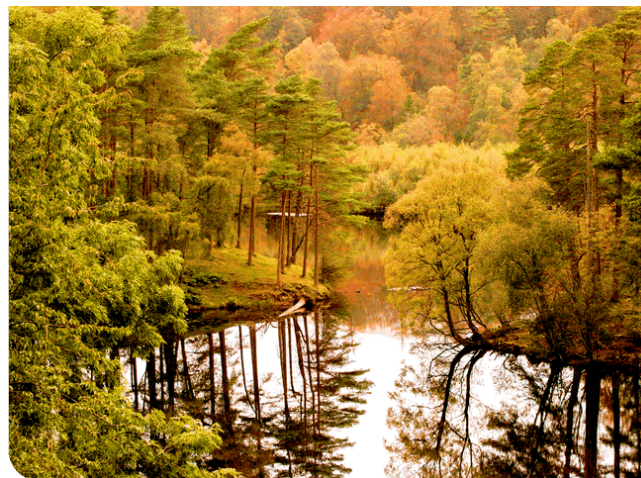
ENVIRONMENT

We endeavor to help protect the environment by raising awareness, ensuring the sustainability of our programs, and conducting our business in a socially responsible and ethical manner.

GREENPEACE



United Kingdom



Donation of Funds for Protection of Planet and Wildlife Biodiversity *GREENPEACE*

Our team in the UK took an important step in supporting global environmental conservation by donating funds to Greenpeace, an organization dedicated to protecting the planet and its wildlife biodiversity.

The donation aimed to contribute to Greenpeace's ongoing efforts to tackle climate change, combat environmental degradation, and preserve the natural habitats of endangered species. By supporting these initiatives, we reinforced our commitment to sustainability and the well-being of the planet, recognizing the vital role that healthy ecosystems play in maintaining biodiversity and supporting future generations.

The collaboration with Greenpeace was a clear demonstration of our dedication to corporate social responsibility, as we sought to make a meaningful impact beyond its business operations. The funds contributed to critical campaigns and research aimed at safeguarding the environment, ensuring a greener, healthier world for all. Through this donation, we not only supported essential environmental work but also inspired others to protect the Earth's invaluable natural resources.

Trees for Tigers *25,000 Trees Planted*

Our "25,000 Trees for Tigers" project, initiated in Odisha, India aims to restore the habitat of tigers and other wildlife, while addressing critical environmental and socio-economic challenges.



India | Odisha

The trees were planted in Sunaria Village, Chandua Gram Panchayat of Koliana Block in Mayurbhanj District, located near the Similipal National Park. This area is vital for the survival of the tiger population, as forests provide essential wild spaces that prevent tigers from entering human settlements. The project generated over **2,000 workdays** for local communities who actively participated in planting trees. Upon maturity, the **25,000 trees** are expected to sequester approximately **500,000 kilograms of CO2 annually**.

The initiative specifically targets the restoration of degraded lands by replanting them with trees that will not only help improve the micro-climatic conditions of the region but also create long-term economic benefits for local communities. The planted trees are expected to offer various advantages such as providing tree produce, which will help uplift rural communities. In addition, the project supports the conservation of biodiversity

by strengthening the tiger's natural habitat and preventing further encroachment from human activity. This aligns with broader conservation efforts to protect endangered species like the melanistic tiger, a rare subspecies found in the area.

Similipal, one of India's oldest tiger reserves, holds significant ecological value as it is home to the only known population of melanistic tigers. The conservation efforts in the region are critical, especially considering the potential migration of wild animals from Similipal to the Satkosia Tiger Reserve, which the National Tiger Conservation Authority has identified as a crucial habitat corridor.

The **"25,000 Trees for Tigers"** project plays an essential role in preserving this corridor and ensuring the sustainability of tiger populations by improving their habitat and reducing human-wildlife conflict. Through this initiative, we are contributing to both environmental conservation and the economic well-being of rural communities.





CSR PILLAR EDUCATION

We support efforts that promote the health and welfare of our local communities and assist organizations that enrich people's lives, thus creating a stronger and healthier world.



Philippines

Shaping Bright Futures *Sponsorship of 10 Students*

We continue to demonstrate commitment to education, growth, and empowerment by awarding scholarships to 10 high-achieving senior high school students from low-income backgrounds.

These scholarships cover essential academic expenses, including school fees, uniforms, books, and other necessary supplies. Recognizing the transformative power of education and the significant barriers faced by students from rural areas, we are making a meaningful investment in programs that foster educational opportunities for those who might otherwise be left behind.

The scholarship recipients were selected based on their academic achievements and financial need. Despite facing economic challenges, these students have excelled in their studies and shown great promise. Our support alleviates the financial burden, allowing them to focus on their education without worrying about tuition fees and other related costs. We invest

in these children to help them achieve their academic goals and uplift their families and communities.

In addition to providing scholarships, we have also taken steps to equip schools with the tools needed to succeed in today's digital world. We helped set up computer labs in schools so that students have access to technology for subjects that require it. What is particularly inspiring is that even as high school students, the recipients of our scholarships requested the installation of CAD (Computer-Aided Design) software in their schools, showing initiative and a keen desire to learn and grow in fields related to engineering and design.

Through these efforts, we are contributing to the development of a brighter and more empowered community.



Computer Donation for an Orphanage *Asha Kiran Foundation*

Recognizing the importance of technology in modern education, we donated computers to the Asha Kiran Foundation, a children's orphanage dedicated to providing care and education to young girls in need.

This donation is a significant step toward empowering the girls at Asha Kiran with the tools they need to succeed academically and in the digital world. We try to give underprivileged children access to technology and enhance their learning experience.

The donation of computers will help the girls at Asha Kiran Foundation access online learning resources, educational programs, and develop essential computer skills that are increasingly important in today's world. These skills are vital not only for academic success but also for future employment opportunities in an increasingly digital job market. With this donation, we are contributing to the foundation's mission of providing a brighter future for these young girls, ensuring they are not left behind in a world that is becoming more reliant on technology.

Beyond the tangible benefits of the computers themselves, our donation represents a larger commitment to social responsibility and the empowerment of vulnerable communities.

By supporting organizations like Asha Kiran Foundation, we are making a lasting impact on the lives of these girls by helping them access opportunities that can transform their futures.



India | Bhubaneswar



Philippines



CRIBS Foundation Inc.

Donation of School Supplies *CRIBS Foundation*

During the holiday season, we contributed to the education of children at the CRIBS Foundation by donating essential school supplies.

The donation included items such as notebooks, pens, pencils, and backpacks. These supplies were distributed to help ensure that the children had the necessary tools for studying.

The CRIBS Foundation focuses on the care and rehabilitation of vulnerable children. They distributed the supplies to the children. With the donated supplies, the children were able to focus more on their studies without the burden of lacking basic learning materials. Our contribution made it easier for these children to overcome challenges and stay on track with their education.

We helped the children stay focused in their studies. The initiative is a testament to how corporate social responsibility can foster change and provide vital support to underserved communities.



Donation of Toys to Underprivileged Children

Albergue María Ines

Our volunteers in Mexico participated in a heartwarming event on December 3, 2024, at Albergue Infantil Inés María Gasca, a shelter for girls.

The event was centered around donating toys and food to the children residing at the shelter. The initiative aimed to bring some joy and comfort to the children's lives, providing them with not only essential items but also a sense of care and attention from the volunteers.

In addition to the donations, our volunteers took the opportunity to spend quality time with the children. Through playful activities and engaging conversations, we were able to connect with the children and gain a deeper understanding of their lives and experiences. This interaction helped create a positive and enriching environment for the children, allowing them to feel valued and appreciated.

The event was a touching reminder of the importance of kindness and compassion in supporting vulnerable communities.

With the contributions of toys, food, and time, our volunteering efforts made a meaningful impact on the children at Albergue Infantil Inés María Gasca. Our volunteers and the children created lasting memories together.



United States - Mexico





India | Bhubaneswar

Books and Stationary Distribution *Select Schools*

Our team in Bhubaneswar, India distributed books and stationery, which are essential learning materials to few impoverished schools.

The initiative aimed to support the educational needs of students who often lack access to basic resources. By supplying books, notebooks, pens, and other stationeries, we ensured that these children had the tools needed for studying.

This donation reflected our commitment to fostering education and empowerment in marginalized communities. The distribution not only alleviated some of the challenges faced by teachers and students but also reinforced the company's belief in the power of education as a key driver for positive change.

We helped make education more accessible and gave the children a chance to build a brighter future.



Books and Stationery Distribution *Shiksha Se Shikhar Tak*

Our team in Noida recently demonstrated our commitment to support education by distributing books and stationery to the students of Shiksha Se Shikhar Tak, a non-profit organization dedicated to providing quality education to underprivileged children.

Recognizing that access to proper educational materials is a key factor in academic success, our donation helped ensure that these students had the necessary tools to excel in their studies. By providing essential items like notebooks, pens, and textbooks, we aimed to reduce the financial burden on families and empower the children with the resources they need to pursue their education with confidence.

In addition to the books and stationery, our Noida team took a step further in supporting Shiksha Se Shikhar Tak by donating computers to the students. In today's digital age, access to technology is crucial for educational advancement. The computers will enable students to access online learning resources, develop essential computer skills, and participate in digital education programs that are vital in preparing them for the future. This donation directly contributes to bridging the digital divide, helping these students stay on par with their peers in more privileged settings.

By providing both physical and technological resources, we helped enhance the learning environment, making education more accessible and engaging.

This initiative underscores our commitment to education and our belief in the power of knowledge to transform lives. By investing in the future of these children, we are not only helping them succeed academically but also empowering them to achieve their full potential.



India | Noida



India | Maharashtra

Digital Dreams: Enhancing Rural Education with Technology and Transport *Zilla Parishad School Bhiwandi*

We launched an CSR initiative to support schools in rural villages located in the Bhiwandi area of Maharashtra, India. This initiative aimed to address the lack of basic amenities and educational resources in schools under the Zilla Parishad in the Dabhad area.

Through collaborative efforts, the initiative intended to improve the learning environment and living conditions of the students.

Main components of the initiative:

- We established five computer labs equipped with complete computer applications and accessories. These labs will provide over 200 students access to online courses, development of digital skills, and opportunities to use technology.
- Provided water coolers to the schools to ensure the availability of clean drinking water for the students. This will help improve their health and hygiene and prevent water-borne diseases.
- We provided 40 bicycles for the students who live far from the school to aid their commutes. This will reduce the travel time and effort, as well as the absenteeism and dropout rates of the students.



5 Computer Labs



Water Coolers



40 Bicycles

MCD Pre-Primary School *Children's Hope, Delhi, India*

In November 2024, we partnered with Children's Hope (CH) and The Education Alliance (TEA) to launch an Early Childhood Education (ECE) initiative aimed at providing quality pre-primary education to 155 children at two Municipal Corporation of Delhi (MCD) schools.

The initiative, which focused on children aged 4–6, sought to address a critical gap in the MCD's education system as the government had previously stopped enrolling students in ECE classes due to shortage of teachers.



Key Highlights of the Initiative:

1. Gap in Early Childhood Education: Despite MCD running over 1,500 primary schools with more than 700,000 students, there was a lack of early childhood education provisions and teachers. The partnership amongst Integreon, CH, and TEA aimed to fill this void by providing dedicated pre-primary education at the Vinod Nagar and Mandawali schools.

2. Implementation and Training: CH took responsibility for hiring, training, and mentoring teachers for the pre-primary classes. The teachers underwent a five-day in-person training program to equip them with the skills needed to implement a play-based curriculum.

3. Holistic Approach to Education: The ECE program is part of CH's broader mission, which includes remedial learning, digital learning, mental health and wellness, health and nutrition, and career development. The initiative is designed to support underprivileged children across India, fostering a comprehensive approach to child development.

4. Curriculum and Teaching Aids: The play-based curriculum used at Vinod Nagar and Mandawali schools is designed to engage children through interactive and fun learning methods. The program incorporates educational materials and teaching aids to create a dynamic learning environment. Classes are held for four hours a day, six days a week, ensuring consistent engagement and academic progress.

5. Future Plans: Looking ahead, CH plans to integrate the ECE activities with the current MCD curriculum and introduce remedial programs in subjects like English and Math for older students. These efforts aim to enhance the overall educational experience and provide further opportunities for student growth.

Through this initiative, we, CH, and TEA are not only providing quality education to children from underprivileged backgrounds but also working towards a more inclusive educational system in India. By focusing on early childhood education, we all are helping lay the foundation for a brighter future for children in the MCD schools.



Transforming Education for Students with Disabilities in Malawi

Turing Trust

In an inspiring show of global partnership, our team in the UK has donated around 1,739 computers to Turing Trust UK, marking a milestone in their ongoing mission to bridge the digital divide in Malawi.

These computers, already en route, represent more than just hardware—they symbolize opportunity, connection, and hope for thousands of students. By aligning with Turing Trust, we are shaping futures while repurposing technology in the process.

Turing Trust has launched a new initiative focused on empowering students with disabilities across Malawi, and this generous donation will help bring it to life. The goal is ambitious but deeply impactful: to install computers in

30 schools and equip **12,750 students** with essential digital skills. These schools include special education institutions, where children with disabilities often face compounded barriers to learning. One such student, Encret, who has a physical impairment that makes writing difficult, has already shown how access to technology can transform a learning experience. His story continues to inspire others around him, highlighting the ripple effect of opportunity.

We believe that every child deserves the chance to thrive in a tech-driven world. "Technology for their education, career, and economic empowerment," Turing Trust affirms. With this donation, thousands of children across Malawi, many of whom have never touched a computer before, will now be able to explore new ways of learning and expressing themselves. This isn't just about devices—it's about giving young people the tools to dream, to learn, and to change their futures.



United Kingdom



2025 INTEGREON CSR REPORT

Supporting Our Global and Local Communities

SUMMARY

Our CSR initiatives continue to reflect our deep commitment to creating meaningful impact in the communities we serve. From empowering underprivileged children with access to education and technology, to supporting vulnerable groups through donations and volunteer efforts, each initiative showcases our belief in the power of collective responsibility. By collaborating with organizations like Asha Kiran Foundation, CRIBS, Albergue María Ines, Children's Hope and Shiksha Se Shikhar Tak, and by reaching rural schools and slum areas, we are helping bridge critical gaps in access to education, resources, and opportunity.

Our efforts in India, Mexico, USA, UK, and the Philippines stand as a testament to how corporate engagement can uplift lives, foster inclusion, and build a brighter future. As we move forward, we remain dedicated to expanding our social impact, strengthening partnerships, and continuing to support causes that bring lasting change.

Together, we are not just making a difference — we are building hope, opportunity, and empowerment for generations to come.