



# Energy Management Policy



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# Energy Management Policy

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1	New Document	April 04, 2024	1.0

## 1. Introduction

Integreon Inc. acknowledges the significance of efficient and sustainable energy management. As a conscientious corporate entity, we are dedicated to minimizing our environmental footprint and conducting our business in an energy-efficient manner. We aim to utilize energy in the most efficient, cost-effective, and environmentally responsible manner feasible. The objective of this policy is to optimize energy consumption across Integreon, enhance cost-effectiveness and productivity, improve working conditions, decrease greenhouse gas emissions, promote sustainability, and minimize waste related to energy usage. This Energy Management Policy Outlines our pledge to oversee energy consumption and enhance energy efficiency across all our activities.

## 2. Scope

This Energy Management Policy is applicable to all facilities, operations, and activities operating sites of Integreon Inc., its subsidiaries, and (where Integreon has Management Control). It covers energy use related to electricity, natural gas, transportation, and other relevant energy sources.

## 3. Policy Statement

Integreon Inc. is committed to:

- Ensuring compliance with all applicable energy laws, regulations, and standards.
- Continuously enhance energy efficiency by establishing and executing strategic energy management practices globally, supporting service operations while ensuring a safe and comfortable working environment.
- Promoting energy efficiency and conservation practices throughout our organization.
- Investing in energy-efficient technologies and renewable energy sources where feasible.
- Educating and engaging our employees and stakeholders on energy management best practices.
- Utilize energy consumption data to establish Key Performance Indicators (KPIs) for driving performance enhancements. Regularly measure, review, and communicate progress to ensure information availability to employees.
- Ensure adequate resources are allocated to support the achievement of KPI objectives

## 4. Objective

Our objectives for energy management are to:

- Reduce energy consumption and associated greenhouse gas emissions.
- Increase the use of renewable energy sources.
- Improve energy efficiency in our facilities, operations, and IT infrastructure.
- Integrate energy management into our business planning and decision-making processes.

## 5. Responsibilities

In implementing this policy, specific responsibilities are assigned as follows: The Facility Leads is tasked with developing and executing energy management plans and programs. Department Heads are entrusted with ensuring that energy management practices are adhered to within their respective departments. Additionally, all employees are responsible for actively supporting energy management endeavours and identifying opportunities for improvement, fostering a culture of energy consciousness and continuous enhancement throughout the organization.

## 6. Implementation

We will implement this policy by:

- Conducting regular energy audits to identify opportunities for energy savings.
- Implementing energy-efficient practices and technologies
- Monitoring and analysing energy use data to track performance and identify areas for improvement
- Providing training and awareness programs for employees on energy management best practices
- Communicating our energy management efforts to employees, customers, and other stakeholders.

## 7. Performance Evaluation

We will evaluate our energy performance regularly against our objectives and targets. We will review and update this policy annually to ensure its continued effectiveness.

## 8. Communication

We will communicate our energy management efforts internally through various channels. We will also engage with stakeholders to solicit feedback and input on our energy management practices.

## 9. Review and Improvement

We will review this policy annually and update it as needed to reflect changes in our operations, technologies, and regulations. We will also seek opportunities for continuous improvement in our energy management practices.

## 10. Compliance

We will comply with all applicable energy laws, regulations, and standards. We will monitor our energy performance and report on our compliance as required.

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