



Environment Policy



APRIL 2024

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Environment Policy

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Updated by:	Sharat Vetekar	Asst Manager	Facilities and Admin	Apr 3, 2024
Reviewed & Released by:	Vishal Kamdar	Vice President	Facilities and Admin	Apr 4, 2024
Approved by:	Vishal Kamdar	Vice President	Facilities and Admin	Apr 4, 2024
Department Head				

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Prepared By: Asst Manager – Facility & Administration

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Modification History

Sr. No.	Description of Change	Date of Change	Version No.
1	New Document	April 04, 2024	1.0

Objective

The objective of this policy is to lay down the guidelines to be followed by all entities of Integreon in pursuance of its Environmental goals. This policy is aligned with our core values and has been laid down in conformity with all relevant environmental laws and regulations.

This policy is aimed at fostering a culture that is sensitive to the Environment and raising awareness of our sustainability commitments internally and externally.

Applicability

The guiding framework described in this Environment policy will apply to all offices of Integreon and its employees. The policy is also applicable to our suppliers and value chain partners to the extent of the scope and time of their engagement. This policy also extends to all our subsidiaries and associates.

Governance:

Environment Policy is a part of Environment Management Manual which is in line with the business strategy of Integreon. The Environment management system at Integreon is headed by the (Anshu Gupta (President, Integreon Inc). All the initiatives are being overseen and guided by our ESG committee.

Scope and our commitment:

INTEGREON is committed to managing its operations including the deployment of resources using principles of sustainable development to minimize impact on the environment and communities. To achieve this:

- Integreon is committed to identify Environment risks and opportunities in its operations.
- We at Integreon are committed to protect our Environment by utilizing resources efficiently.
- We are committed to ensure sustainable resource usage.
- The company will constantly endeavour to reduce the use of energy produced from non-renewable resources and increase utilization of renewable energy sources to meet its requirements.
- We will continue to make efforts towards effective water management through optimizing the water usage within the premises.

- We are inclined towards promoting public transport for minimizing vehicular pollution.
- We are committed towards nurturing and developing biodiversity within and outside our premises for a cleaner and greener environment.
- We are committed towards adopting and implementing an effective waste management plan to effectively manage our waste at all locations.
- We are committed to complying with all statutory requirements. We consider compliance with statutory EHS requirements as the minimum performance standard and are committed to going beyond and adopting stricter standards. We shall annually publish our environmental performance to all stakeholders.
- We shall source our materials and products from vendors that comply with all applicable statutory regulations including child labour laws. We shall encourage our Business Partners to protect the environment by taking such measures as the efficient use of natural resources, climate change mitigation, reducing greenhouse gas (GHG) emissions, prevention of pollution, waste reduction, and operating with consistent standards.
- We shall consult, inform, and train our employees to understand the impacts of operations on the environment and enable them to work in compliance with the policy.

Disclosure

We are committed to continuous improvement in our Environmental Management System and performance on environment related parameters in all business processes and shall track and publish such improvement through measurable indicators.

Policy Review

Integreon is committed to continuously reviewing and updating its policies and procedures. Our management is responsible for the execution of the policy. The ESG Committee shall review this Policy once in Annually or in case of any changes. Therefore, this Policy is subject to modification. This Policy and every subsequent modification, alteration, or amendment made thereto, shall be promptly disclosed on our website (www.integreon.com).

Vishal Kamdar

Vice President – Admin

vishal.kamdar@integreon.com

